

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 11675.AC0

Ministry General Information

Ministry Number	11675
Ministry Name	St. Andrew Presbyterian Church
Mailing Address	3310 Danville Road SW Decatur, AL 35603
Phone	(256) 355-6310
Fax	NA
E-Mail	churchoffice@standrew.org
WWW Address	standrewdecatour.org
Ministry Size	Under 100 members
Ethnic Composition	
	White 100%

Average Worship Attendance	54
Church School Attendance	35
Curriculum	Present Word, Interpretation Series and other curriculum
Yoked	False
Presbytery	NORTH ALABAMA PRESBYTERY
Synod	SYNOD OF LIVING WATERS
Community Type	Small City
Ten-year trend statistics of this church/organization Show Statistics	

Information about the position

Position:	Solo Pastor
Experience Required:	No Experience
Specific Title:	
Employment Status:	Open to both

Language Requirements:	
	English

Other Language:	
Statement of Faith Required:	True
Clergy Couples:	

Training/Certificate Requirements:

Other Training:	Seminary Graduate
Brief Church Mission Statement:	

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St. Andrew developed its vision and mission statement to support the Six Great Ends of the Church.

To exhibit the Kingdom of Heaven to the world through

Living in God's Love (the shelter, nurture, and spiritual fellowship of the children of God),

Growing in Faith (the study, preaching, and teaching of the Word of God), and

Sharing the Good News (the proclamation of the Gospel for the salvation of humankind).

What is the congregation's or organization's vision for ministry:

St. Andrew's vision for ministry is **Living in God's Love, Growing in Faith, and Sharing the Good News**. Guided by the pastor and unicameral session of 9 elders, our vision and mission are lived out through the work of our five ministry teams.

Our **Worship Team** is responsible for our weekly Sunday service as well as multiple additional opportunities for worship throughout the year

Our **Christian Education Team** provides several learning opportunities for all ages. Three adult Sunday school classes are provided. Programs for youth include our Wednesday evening "Faith, Food, and Fun" that provides a meal, Bible studies, and structured play for youth from nursery through grade 12.

Our **Mission Team** works to help "the least of these" in our community and around the world. We carry out our own mission projects, cooperate in efforts with other area churches, and support numerous global missions financially each year.

Our **Member Care Team** provides comfort and support to our congregation during times of crisis, sickness, and death in the family. Meals, hospital visits, transportation and other services are provided as needed. In addition, multiple events are planned throughout the to bring members together in Christian fellowship.

Our **Communication and Outreach Team** takes the lead in coordinating the advertising for church events through various printed, electronic, and social media publications as well as managing the church's website and Facebook page.

How do you feel called to reach out to address the emerging needs of your community or constituency:

We feel called to

Provide multiple opportunities for worship in our community. In addition to our Sunday services, special services include Christmas Eve, a special Easter Service, Blessing of the Pets, Maundy Thursday service, and a Kirkin' O' the Tartans Reformation service.

Offer a variety of Christian Education programs to our members and the community. We offer adult Sunday school classes, Wednesday night Bible studies for adults, and youth classes for all ages including nursery. For children and youth, we sponsor an annual Vacation Bible School, music concerts, and a Christmas play.

Minister to the disadvantaged in our community and the world by providing meals through our CCC Soup Kitchen, holiday meals for disadvantaged families, and back-to-school supplies for children. We also support local and global efforts such as Habitat for Humanity and "One Great Hour of Sharing".

Gather in Christian fellowship as we sponsor events and small groups throughout the year such as adult outings, family fellowships, special dinners, Christmas brunch, Wednesday night suppers, and Hanging of the Green.

Support organizations in the greater church including the North Alabama Presbytery, Presbyterian Men, and Presbyterian Women.

Share the Good News of the Gospel by inviting all in our community to share in the light of Christ.

How will this position help you to reach your vision and mission goals:

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As we strive to spread God's Word and address the needs of our community we feel called to:

Provide multiple opportunities for worship in our community. In addition to our Sunday services, special services include Christmas Eve, a special Easter Service, Blessing of the Pets, Maundy Thursday service, and a Kirkin' O' the Tartans Reformation service.

Offer a variety of Christian Education programs to our members and the community. We offer adult Sunday school classes, Wednesday night Bible studies for adults, and youth classes for all ages including nursery. For children and youth, we sponsor an annual Vacation Bible School, music concerts, and a Christmas play.

Minister to the disadvantaged in our community and the world by collecting food for the hungry, providing holiday meals at Easter and Thanksgiving for disadvantaged families, providing a shawl ministry for hospice, and collecting back-to-school supplies for children. We also support local and global efforts such as Habitat for Humanity and "One Great Hour of Sharing".

Gather in Christian fellowship as we sponsor events and small groups throughout the year such as adult outings, family fellowships, special dinners, Christmas brunch, Wednesday night suppers, and Hanging of the Green.

Support organizations in the greater church including the North Alabama Presbytery, Presbyterian Men, and Presbyterian Women.

Share the Good News of the Gospel by inviting all in our community to share in the light of Christ.

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

Conducts effective worship where the Holy Spirit is felt and faith is strengthened by a leader who is spiritually called to St. Andrew

Communicates clear, carefully prepared, artfully delivered, scripturally based sermons consistently

Listens actively, communicates well, accepts and applies input from the congregation, session, and ministry teams to develop a common vision for St. Andrew's future

Exhibits consistently a strong work ethic and diligence in the care of the congregation

Elicits ideas for growth, strengthens commitments, and promotes St. Andrews ministry in the local community

Identifies and actively engages with the local community in mission outreach and evangelism

Displays humility, integrity, kindness, good sense of humor, compassion, sincerity, and people-centered leadership that maintains the unity of the congregation and promotes spiritual gifts

Provides spiritual counseling and support to members as needed

Exhibits servant leadership consistently while building trust and respect inside and outside the church

Demonstrates personal habits and behaviors that uphold the dignity of the church and also displays appropriate personal boundaries and appreciation of self

Teaches concepts, facts, and theology through a variety of tools and strategies

Understands difficult issues, adapts to change, identifies common ground, and elicits cooperation to reach mutual solutions

What specific tasks, assignments, and program areas will this person have responsibility?

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Worshiping, Teaching, and Administrative

- Oversee corporate worship
- Teach Bible-based studies on Wednesday and other programs as needed
- Train session, staff, members, and those who inquire about the faith as needed
- Serve as an ex-officio member of all ministry teams to promote new ideas and attend meetings when possible
- Administer communion, perform Baptisms, weddings, and funerals
- Provide guidance to church staff
- Moderate session applying current polity and Robert's Rules of Order
- Choose music selections appropriate to worship service and message
- Participate in one Presbytery position and attend all meetings as coordinated with session
- Perform other necessary tasks as identified
- Partner with the local community to build relationships and promote mission outreach and evangelism

Pastoral Care

- Be accessible to the congregation through scheduling or by phone/cellphone, e-mail or text
- Visit those in the hospital as appropriate
- Outreach to prospective members and visitors
- Lead home communion with the aid of an elder
- Make home visits at least monthly to shut-ins and contact members as deemed appropriate
- Maintain posted office hours

Optional Links:

Website - standrewdecalur.org

Facebook Page - <https://www.facebook.com/St-Andrew-Presbyterian-Church-Decatur-Alabama-1737047186544610/>

Website for city of Decatur, AL - <https://www.decaluralabamausa.com/>

Decatur, Alabama Chamber of Commerce - <http://www.dcc.org/>

Wheeler Wildlife Refuge - <https://www.fws.gov/refuge/wheeler/>

Leadership Competencies:

Compassionate

Preaching and Worship Leadership

Spiritual Maturity

Teacher

Communicator

Advisor

Decision Making

Strategy and Vision

Collaboration

Interpersonal Engagement

Compensation and Housing: Cost of Living Calculator

Minimum Effective Salary: \$45,000

Housing Type: Housing Allowance

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References:				
Name	Address	Phone Numbers	Relation	Email
Dr. Darryl Goldman	3719 Aerobee Rd., P.O. Box 3710, Huntsville, AL 35805	256 520 1771	Former Pastor	darrylgoldman@gmail.com
Dr. Richard Borie	1607 St. James Court, SE, Decatur, Al. 35601	256-341-0088, 256-566-63	Long time former member and friend to St. Andrew	rborie35@att.net
Margaret Marsh	501 Cranbrook Drive, Arden, NC, 28740	256-565-8975	Long time former member	margaretmarsh@bellsouth.net

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?

Yes

Version Track Info: This MIF was last updated on 07/29/2019

Self-referral Contact Information

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